

William Morris (Camphill) Community, Ltd

## **Gender Equality Duty**

William Morris House is committed to a policy of Gender Equality in response to the statutory duty laid on all public authorities by the Equality Act, 2006. In effect this is an amendment to the Sex Discrimination Act, 1975. In meeting this duty the college undertakes to eliminate all forms of gender discrimination and harassment.

Additionally the William Morris House Community will work proactively to ensure equal opportunity between both genders. The Gender Equality Duty applies equally to transsexual persons.

In realisation of the Gender Equality Duty, the college undertakes to comply with a number of specific duties to support the principle of equal opportunities for men and women. These are: consultation with students and employees on their experience of equality, impact assessment of the college policies and procedures on gender equality, regular monitoring and reporting on progress towards meeting the duty and publication of a gender equality scheme setting out the objectives of the college policy. In the field of employment, the College operates a policy of equal pay for male and female employees. A three year action plan will be used for the purposes of review and implementation of the Gender Equality Duty.

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This policy document is also available at  
[www.camphill.org.uk/~williammorris](http://www.camphill.org.uk/~williammorris)